



## MODERN SLAVERY POLICY

At Crystal Delta, we want to ensure that we do not partake in or support any organisation that engages in the act of Modern Slavery. We are committed to:

- The detection, exposure and remediation of modern slavery
- Ending modern slavery, human trafficking, slavery, debt bondage, forced labour, child labour and slavery-like practices
- Upholding human rights to end human rights abuse
- Ethical, sustainable and socially responsible sourcing
- Eliminating fraud and corruption
- Fair employment conditions

Where possible, Crystal Delta will ensure that modern slavery does not take place within our organisation. We will also do what we can to ensure that it is not occurring in our supply chains and will ask our suppliers to share our commitment to respect the rights of all workers and to act lawfully and ethically in all components of their businesses.

If you should suspect that any form of modern slavery is taking place within one of our clients, business partners or suppliers, then you should raise this immediately with our HR Consultant. Your concern will then be managed following the guidelines under the *Commonwealth Modern Slavery Act 2018*.

### Further information

Any employee requiring further information about this policy should contact the CEO or our HR Consultant.

Employees may also refer to the relevant state or territory workplace health and safety agency or to the Fair Work Commission's website (in relation to workplace bullying) at [www.fwc.gov.au](http://www.fwc.gov.au).

